

## BC09 BOD MEETING MINUTES

May 14, 2024

We acknowledge that this meeting is taking place on the Traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations.

**Location:** Royal Canadian Legion Branch 292,  
411 Gorge Road East, Victoria, B.C.

**Time:** 9:39 a.m.

**In Attendance:** Patricia Francis, Jennifer Furry, Erika Kanczula, Elizabeth (Libby) MacRae, David Stinson, Gordon Usipiuk, J. Ray Webber

**Regrets:** Jim Dallimore, Benny Wong

**Quorum:** Yes

### Approval of Agenda:

M/ Ray          S/ David          Carried

**Approval of Minutes:** April 2, 2024, meeting

M/ David          S/ Patricia          Carried

## 1. REPORTS

### A. PRESIDENT'S REPORT: Libby

- May is National Care Giver Month; As part of a national seniors' strategy, Federal Retirees is calling for increased support for caregivers.
- At the District meeting held last week, the dental services plan was discussed. Our plan was compared with those offered in the marketplace. Three areas where our plan is below the market median: deductibles (which are not normally applied), fee schedule (with our plan using the previous calendar year's schedule while other plans use the standard current year's schedule) and the basic major service annual maximum (our plan is about \$500 below the median). Our plan continues after age 65 when other plans terminate coverage.
- The first draft of new Strategic plan has been circulated to branches for discussion and feedback. Libby reminded us that it is important to remember that it is a strategy – in other words, it is high-level goal setting.
- The first meeting of the special committee on Association structure was held April 29. The committee will be supported by a consultant group that has expertise in organizational design and governance reviews.
- NAFR is calling on support for the United Nations Convention of the Rights of Older Persons. Our president and vice-president will be at the UN next month and will intervene as to why Canada should sign on to this declaration.
- Results of 2023 membership survey was released and will be discussed later in this meeting.

**B. TREASURER'S REPORT:** Erika

Erika went through the financials. She mentioned that she thought that it would be expected that our assets would depreciate, but there is no evidence of depreciation noted. She will ask NO for clarification. There is very small amount of interest being paid and Erika will inquire why such a small amount is being paid on a fairly healthy account balance. Accounts payable is for rental of today's meeting room.

**C. ADVOCACY:** Gordon/Libby

Waiting for a second zoom meeting to be organized this summer as to the game plan for the next few months at the Provincial level. At national level, no action has been taken as of yet.

**D. HEALTH BENEFITS:** David

David indicated it has been fairly quiet – he has 3 issues he is assisting callers with. Libby pointed out that at the presentation by Belair Direct at the district meeting, members were told that if you have MEDOC just call MEDOC, do not call MHS.

**E. MEMBERSHIP:** Ray

All is working well. There was a recent issue with the system and Ray spoke to Kevin who assisted with the issue and all is resolved. It was discussed whether we should phone the membership to ensure we have current emails etc. This will be discussed further.

**F. RECRUITMENT:** All

Nothing to report.

**G. SPEAKERS PROGRAM:** Patricia

Speakers for September and October are organized with HearingLife and Iris as guest speakers. It was suggested we should inquire if HearingLife would also conduct hearing tests at our meeting. Patricia has been trying to contact the Elderly Brothers as Christmas entertainment and is still looking for a speaker.

**H. PREFERRED PARTNER PROGRAM:** Gordon

The benefits of the preferred partner program were discussed, and it was decided that at the Townhall in September, the membership will be asked if they want to have a local preferred partner program. Gordon is contacting all current local preferred partners to see if they wish to continue with the program. Libby will mention this in the next issue of Sage.

**I. WEBSITE:** Gordon

It was suggested that the membership survey be posted to our website. Please let Gordon know if anyone wishes to have anything else posted.

## 2. OLD BUSINESS

### A. Report back on the May, 2024, District meeting

All of the presentations made at the meeting have been sent out by Libby. They are:

#### Strategic Plan

There was quite a bit of discussion about values in the Strategic plan presentation.

#### The Condominium Homeowners Association of B.C.

The presentation was interesting as was the discussion with regard to short term rentals. It was noted that you may have rentals for at least 30 days or more.

#### The Governance Education and Dialogue Presentation

This presentation was very technical. One of the things mentioned was that most health insurance plans have a stability clause, but for Medoc there is no such clause.

#### The Royal Canadian Legion

The Legion has been challenged getting members but they have expanded eligibility for membership (which is not an option for us).

#### What is a Dementia Friendly Community

The presentation about dementia was very interesting – it described different forms of dementia and stressed the importance of a caregiver.

### B. Draft Strategic Plan

No further comments at this time.

### C. AMM June 2024

We will review the Board proposals at the June meeting to determine what should be our position.

### D. September/October General Meeting

Discussed above.

### E. Name Tags/Business Cards

Libby provided a new email address for acquiring business cards.

[Serviceteam@federalretirees.ca](mailto:Serviceteam@federalretirees.ca)

Jennifer will try ordering cards through that avenue.

It was decided that the board members be given name tags.

**M/ David      S/ Libby      Carried**

### F. Board Roles and Responsibilities

Deferred.

## 3. NEW BUSINESS

### A. Membership Engagement Survey

As discussed, the results of the survey will be posted on the website. All results national vs local were very similar. It will be further discussed, and a plan developed.

**B. Local Preferred Partners – Next Steps**

This will be discussed at the September townhall.

**C. Fall Sage**

Insert for Sage must be at NO for June 21<sup>st</sup>. Libby will add the September and October meetings.

**D. Skills Matrix – Board Gap Analysis**

We continue to need board members. Completion of the matrix may be a good way to determine who we would benefit from being on the board.

**E. Target Storage**

Please confirm with Gordon if you have a key to the storage locker. Add to agenda to bring in keys.

**4. ROUNDTABLE:**

- Libby advised that she had been notified that two students, Megan Jarosch and Shawna Bundac, had been awarded the Fred Whitehouse National Association of Federal Retirees Scholarship for the 2023/24 academic year in the amount of \$675 each.
- The Secretary and Treasurer requested that they be permitted to buy a mouse for their respective computers.

**M/ Libby      S/ David      Carried**

**UPCOMING BOD MEETINGS:** June 4, 2024

**NEXT GENERAL MEETING:** September 10, 2024

**ADJOURNMENT:**                      **M/ Libby      S/ Ray      Carried**